



# A Well-being Plan for Flintshire

2017 - 2023



FLINTSHIRE PUBLIC SERVICES BOARD  
BWRDD GWASANAETHAU CYHOEDDUS SŴR Y FFLINT



FLINTSHIRE PUBLIC SERVICES BOARD  
BWRDD GWASANAETHAU CYHOEDDUS SIR Y FFLINT



Gwasanaeth Tân ac Achub  
Fire and Rescue Service



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Betsi Cadwaladr  
University Health Board



Cyfoeth  
Naturiol  
Cymru  
Natural  
Resources  
Wales



Flintshire Local Voluntary Council  
Cyngor Gwirfoddol Lleol Sir Fflint



Llywodraeth Cymru  
Welsh Government



PRIFYSGOL

glyndŵr  
UNIVERSITY



GIG  
CYMRU  
NHS  
WALES

Iechyd Cyhoeddus  
Cymru  
Public Health  
Wales



NORTH WALES POLICE  
A safer North Wales

Prawf Cymru  
Wales Probation



# Well-Being Plan



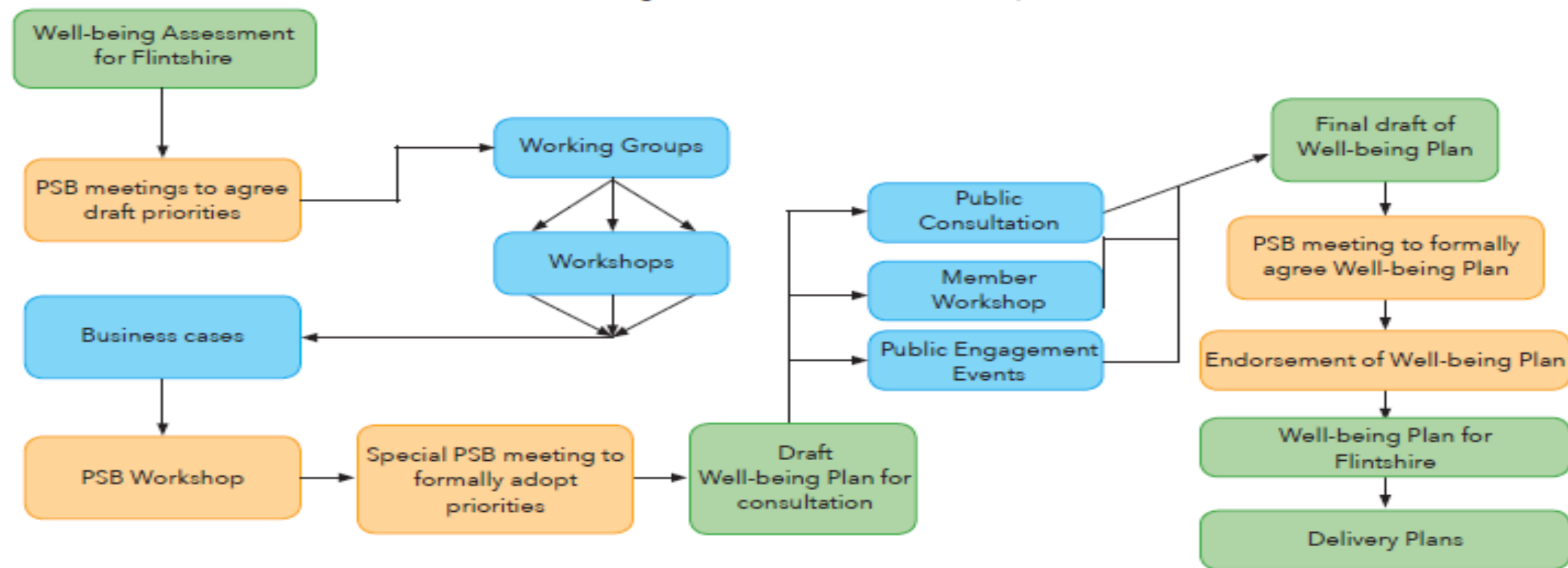
# Well-being Plan

- » **Required by Well-being and Future Generations (Wales) Act 2015 of all 19 Public Services Boards**
- » **5 year plan – in line with our Council Plan**
- » **Priorities derived from Well-being Assessment, partnership intelligence and consultation**
- » **Focus on the issues that most difference can be made by working with partners as a collective**
- » **Not to replicate ‘business as usual’**
- » **Priorities align well with our Council Plan**

# How the Plan has been developed

To meet the requirements of the Well-being of Future Generations (Wales) Act 2015, the first piece of work for the Flintshire Public Services Board was to prepare and publish an Assessment of Local Well-being. This Assessment is an assessment of the state of economic, social, environmental and cultural well-being in Flintshire and was published by the Public Services Board on 2nd May 2017

Please find below an overview of how the Well-being Plan for Flintshire was developed:



# Five Priorities

**Community  
Safety**

**Resilient  
Communities**

**Healthy &  
Independent Living**

**Economy**

**Environment**



**Well-Being  
Plan**



## Evidence?

Strategic Needs Assessment (Nov 2017) identified priority areas:

- Domestic Abuse and Sexual Violence
- Child Sexual Exploitation (CSE)
- Modern Day Slavery
- Organised Crime Gangs

## Impact ?

- Increase in people's confidence to report
- ACEs awareness increased
- Better sharing of intelligence
- Tackling of Modern Day Slavery, CSE and Organised Crime Gangs in Flintshire

## Community Safety

### Already doing

- ✓ Regional work of North Wales Safer Communities Board
- ✓ Multi agency working for domestic abuse and offender management
- ✓ Tackling substance misuse
- ✓ Reducing fire deaths and injury



## Well-Being Plan



## In year Priorities

Focus on:

- **Domestic Abuse**
- **Organised Crime**
  
- Modern Day Slavery
- Child Sexual Exploitation (CSE)
- Community Safety (general)

## Evidence?

- Key sub regional business sectors; resilient, but now an uncertain future
- Flintshire is high performing county in Gross Added Value but N. Wales lags well behind UK average
- UK Government investment priorities could favour England
- Skills gaps
- Ageing workforce

## Impact ?

- Levels of unemployment
- Local apprenticeship places
- Access to employment
- Access to & quality of Careers Advice
- In work poverty reduced
- Improved transport connections
- Health equality

## Economy and Skills

## In year Priorities

Focus on:

- Opportunities in public sector working
- Address in-year poverty in public sector
- PSB workforce policies – shared learning
- Community Benefits

## Already doing

- ✓ Apprenticeship Programmes
- ✓ North Wales Growth Deal – skills programmes
- ✓ Public sector workforce development, talent management & succession planning
- ✓ Social & affordable housing programmes



## Well-Being Plan



## Evidence?

- Natural environment valued highly by those who live, work and visit
- Long term increase in overweight people (57.5% adults obese/overweight)
- Important ecological sites
- Significant flooding in recent years
- Air pollution levels

## Impact ?

- Sustainable management of natural resources; showcase our asset
- Reduce properties at risk of flooding
- Increase green travel opportunities
- Increase use of outdoor spaces
- Reduced carbon footprint
- Reverse decline in biodiversity

## Environment

## In year Priorities

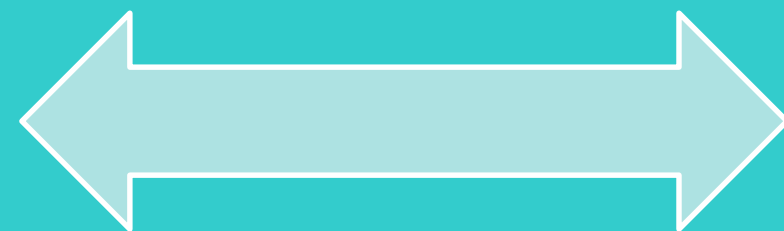
- 'Map' our green and blue assets (land and water)
- Use environment to support community resilience
- Pilot community-based approach to a coastal green infrastructure plan
- Trial – to do things differently

## Already doing

- ✓ Green asset mapping
- ✓ Development and green infrastructure pilot (Broughton)
- ✓ Coastal Green Infrastructure plan – Chester to Gronant: addressing social, economic and environmental issues



## Well-Being Plan





## Evidence?

- Life expectancy from 31,000 aged 65 to 46,100 by 2039
- Double numbers of those receiving residential based services by 2035
- People living with dementia – rise by 66% in 2030
- Need > 850 residential & nursing beds by 2030
- Health inequalities

## Impact ?

- Health and well-being population indicators improved
- Care home bed and domiciliary support sustained and increased
- Community based activities to promote 'ageing well' increased
- Reduction in ACEs
- Reduce sedentary behaviour

## Healthy and Independent Living

## Already doing

## In year Priorities

- **Integrated Care Fund sustained**
- **Health and Wellbeing Centre – care closer to home**
- **Fully operational Early Help Hub**
- **Local interpretation of Social Prescribing**

- ✓ Joint working in Community Resource teams and Single Point of Access (SPOA)
- ✓ Alternatives to hospital based or long term care – intermediate care options
- ✓ Promoting and supporting independent living



## Well-Being Plan



## Evidence?

- Resilient communities have support to solve problems, are well connected and able to make decisions
- Co-operative style of working helps communities identify solutions
- More active communities can enable healthier older age
- Reduce social isolation

## Impact ?

- Increase in use and value of local communities with their outdoor space
- Changed ways of working – new leadership programme
- Strengthen local community networks
- Less sedentary workforce
- Increased uptake and opportunities for volunteering

# Resilient Communities

## In year Priorities

- **Area based work building on assets**
- **Theme based work – Getting Flintshire moving**
- **Support social prescribing**
- **New leadership programme**

## Already doing

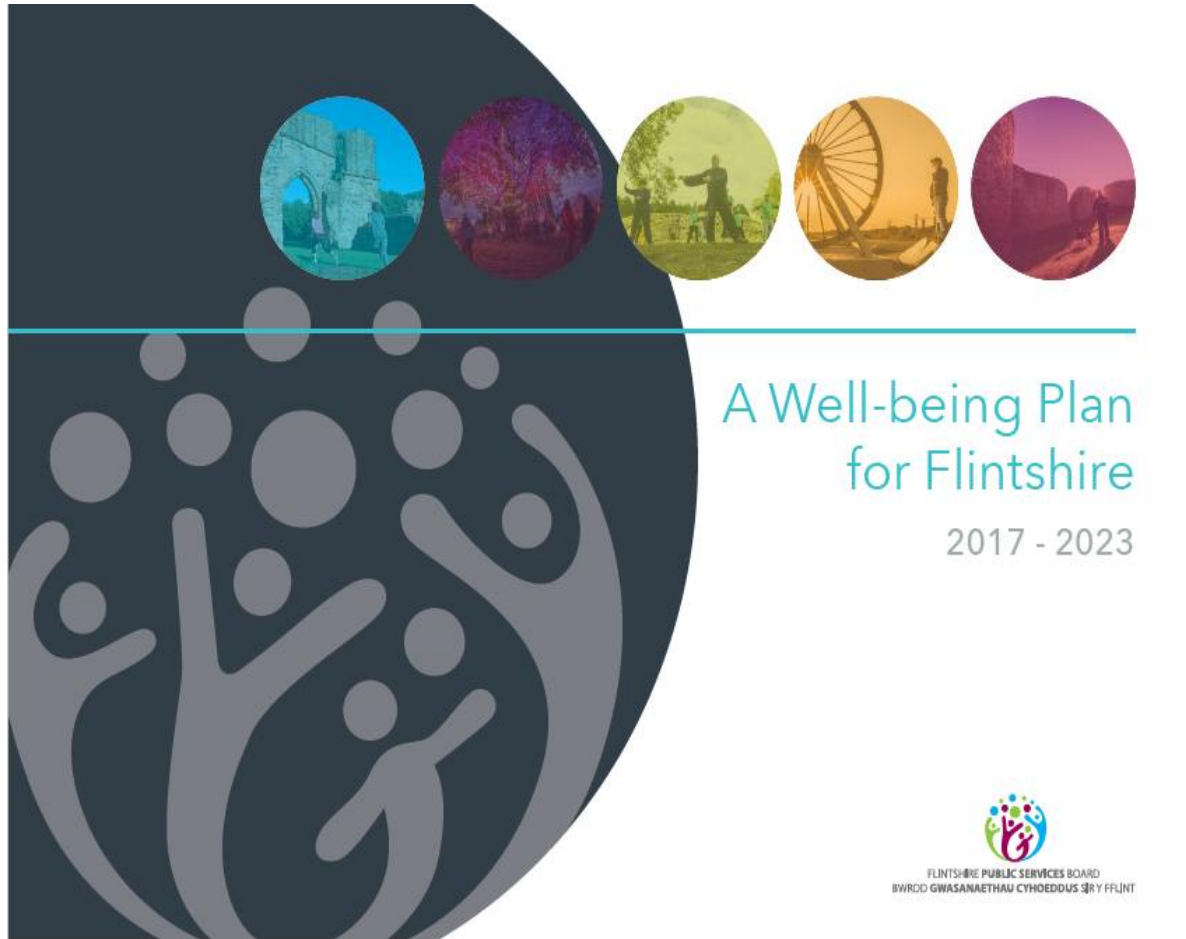
- ✓ Community Resilience framework
- ✓ Started area based work
- ✓ Developed Community Benefits Strategy for sharing
- ✓ Encouraging take-up of physical activity



## Well-Being Plan



# The Finished Version



- » **To be published by 4 May**
- » **Shared on websites and with partners**
- » **Next steps – development and publication of the Delivery Plan**
- » **Monitored bi-annually by the Public Services Board**



welcome

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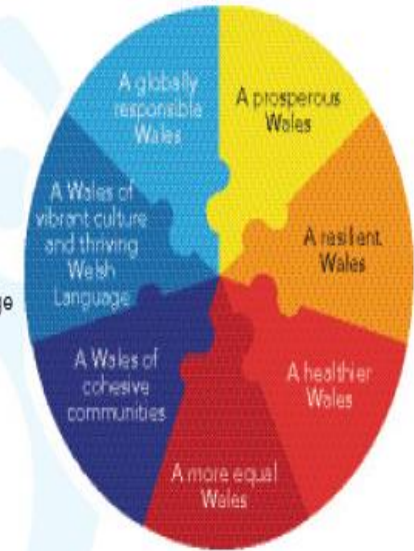
# Welcome to Flintshire’s Well-being Plan

Flintshire Public Services Board is pleased to present the “Well-being Plan for Flintshire 2017 - 2023”.

The Well-being of Future Generations Act (Wales) 2015 is a new piece of challenging legislation promoted by the Welsh Government. This ground-breaking legislation aims to improve further the social, economic, environmental and cultural well-being of Wales now and for the longer-term.

The Act is underpinned by seven well-being goals:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of cohesive communities
- A Wales of vibrant culture and thriving Welsh Language
- A globally responsible Wales



# Flintshire's Well-being Plan 2017-23

**Meeting the needs of  
today and for our Future  
Generations**

